



# MBA CONSULT LIMITED

SUSTAINABILITY EXPERTS

ENVIRONMENT, SOCIAL, HEALTH & SAFETY SERVICES

SINCE 2008

[www.mbaconsultgh.com](http://www.mbaconsultgh.com)



SUSTAINABILITY EXPERTS

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KWADWO ASAH

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SUSTAINABILITY  
EXPERTS

**EHS  
GROWTH AND  
DEVELOPMENT  
AWARD**



# OUR GROUP OFFICE



**NO. 56 NII NORTHEY NYANCHI STREET  
AIRPORT WEST, ACCRA, GHANA  
GPS: GA-156-6289**



# About Us

MBA Consult Limited is the leading sustainability company in Ghana. For close to 2 decades, MBA has been at the forefront of providing expert Sustainability, Environment & Social Governance (ESG) and Health & Safety (H&S) services to businesses and organization in Ghana.

- Environmental Impact Assessment Studies
- Environment & Social Due Diligence
- Environmental & Social Management Systems (ESMS)
- Construction Health and Safety Supervision
- Construction Health & Safety Management
- Safety & Environment Audits
- Safety & Environment Training and Capacity Building
- Legal Compliance Support/Assistance
- Preparation/documentation for ISO Certification
- Incident/Accident Investigation & Reporting
- Fire Protection/Safety Management

## Vision

To be the leading company in promoting sustainable, green, and Environment & Social Governance (ESG) initiatives in Ghana and the west African region

## Mission

Deliver sustainable initiatives/program to businesses and organizations using world-class standards to meet the sustainability, green and ESG needs of our Clients

## Values

**Sustainability** – we constantly integrate sustainability into the services we provide to our Clients

**Integrity** – we demonstrate integrity in how we work and behave, being honest and truthful to ourselves and our Clients

**Professionalism** – we believe that all that we do is implicitly and explicitly in the interest of both our Company and Clients. We equip our staff to carry out their work with the utmost level of professionalism, expertise and objectivity.

**Reliability** – we understand the time-sensitivity of our services and work diligently to meet timelines of our Clients

**Teamwork** – we work cohesively and collaboratively to provide the highest sustainable value to our Clients

**Continual Improvement** – we are in a business of continues improvement - not necessarily addition of assets and funds, but by elimination of waste from our activities and that of our clients

# OUR SERVICE LINES

## EHS EXPERT OUTSOURCING

- Provision and Management of Qualified and Experienced Experts/ Personnel
- Full/Complete Management of Function/Unit
- Provision of Scheduled Report(s)
- Guaranteed Results

## INVESTIGATIONS/AUDITS

- Professional Investigations into Accidents + Reporting
- Safety Audits
- Environment Audits

## SUPERVISION/CONSULTANCY

- Project Consultants
- Full-Time & Part-Time Supervision
- Top Notch Experts
- Project Specification/Standards
- Valuation/Audits

## DUE DILIGENCE STUDIES

- Due Diligence in line with national regulations, IFC Performance Standards; AfDB ISS; World Bank ESF

## EIA STUDIES

- Experienced Environment & Social Specialists
- Experts in national regulations; IFC Performance Standards; AfDB ISS; World Bank ESF in EIA studies
- Professional writing and presentation skills

## ADVISORY & LEGAL COMPLIANCE ASSISTANCE

- Professional Advice
- Submission Compliance Assistance
- Compliance With Environmental Permit Conditions

# OUR SERVICE LINES

## TRAINING

- Provide Executive Training
- In-House Training
- On-Site/Project Coaching
- ISO Training

## COMPENSATION CLAIM

### SUPPORT

- Expert/Professional Advice
- Incident/Accident Investigation
- Legal Assistance

## TENDERS

- Curated platform to advertise projects, vacancies, fairs, conferences
- Wider and fast campaigns/broadcast

## RECRUITMENT

- Provide specialized recruitment services for our clients relying on our bespoke database of qualified & experienced EHS personnel
- Access to Large database of qualified and skilled personnel
- experts/professional for permanent, temporary and fixed term contract(s)

## FIRE PROTECTION/MEP

### SERVICES

- MEP Designs & Installation
- Fire Risk Assessment + Audit
- Fire & Safety Equipment

## ISO Preparation

- Preparation Support for ISO Certification

# Summary of Key Expertise/Competencies/Skills

- Experts in International Finance Corporation (IFC) Performance Standards (PSs), World Bank Environment and Social Framework (ESF) and African Development Bank (AfDB) Integrated Safeguard System (ISS)
- Experts in national regulations and guidelines
- High performing, result-oriented Environment & Social (E&S) and Health and Safety (H&S) firm
- Considerable working experience in marine, construction and extractive sectors
- Leading and managing Environment, Social and Health & Safety professionals on projects
- Exemplary problem-solving, leadership, communication and writing skills
- Good understanding/appreciation of marine (offshore) and onshore environmental and social impacts and risks associated with projects and management of the impacts and risks thereof.
- Setting projects' Health & Safety standards/specifications and supervising execution/compliance with the standard/specification at the construction phase of the projects
- Excellent working relationship with government institutions
- Work effectively with multi-national/multi-cultural professionals in demanding work environment
- Fast and reliable services
- Qualified and experienced Health & Safety, Environment, and Social professionals

# Facilities/Equipment

MBA Consult has a list of equipment/facilities that enable the Team to work and deliver on its assignments timely and safely. The equipment/facilities include among others:

- A spacious office premises/building that provides a safe working environment
- A fleet of company vehicles comprising 3 no. Saloon cars and 1 no cross-country vehicle
- Office equipment such as computers, printers, scanners, photocopiers, binding machines
- Personal Protective Equipment (PPEs) such as safety boot, helmets, high visibility vests etc.

## SUMMARY OF ASSIGNMENTS/PROJECTS

| No   | Project Name  | Year                                      | Location                                       | Name of Client           | Standard(s) Used                               |
|--|---|---|--|--------------------------|--|
| <b>CONSTRUCTION HEALTH &amp; SAFETY SUPERVISION PROJECTS</b> |   |   |  |                          |  |
| 1  | Rehabilitation and Upgrading of Kasoa - Akoti Road Project (12KM); Construction of 4 No. Interchanges and 2 No. Footbridges | August 2024<br>Present (on-going)         | Kasoa, Accra                                   | Ghana Highways Authority | National Regulations                           |
| 2  | Reconstruction of Tarkwa-Agona Nkwanta Road Project, 66KM   | April 2023 to<br>April 2025               | Agona Nkwanta to Tarkwa, Western Region, Ghana | Ghana Highways Authority | National Regulations                           |
| 3  | Dualization of Accra-Kumasi Road; Construction of Anyinam By-Pass, Lot 4, 6.1KM   | September 2023 -<br>Present<br>(on-going) | Anyinam on the Accra-Kumasi Highway            | Ghana Highways Authority | National Regulations                           |
| 4  | Ghana Institute of Architects (GIA) Professional Practice Examination (PPE). Resource Person for Health & Safety Lecture    | 2024 and 2025                             | Office of GIA, Accra                           | GIA                      | National Regulations & International Standards |

## SUMMARY OF ASSIGNMENTS/PROJECTS

| No  | Project Name   | Year   | Location              | Name of Client               | Standard(s) Used     |
|---|--|--|-----------------------|------------------------------|----------------------|
| <b>CONSTRUCTION HEALTH &amp; SAFETY CONSULTANCY/SUPERVISION ASSIGNMENTS</b> |  |  |                       |                              |                      |
| 5   | West African Insurance Companies Association (WAICA) Reinsurance Corporation Plc (WAICA-RE)<br><br>9-storey mixed-use office building/property at Airport in Accra, i.e., behind Airport View Hotel in Accra, Ghana. | September 2023 – February 2024<br><br>(on-going) | Airport, Accra        | WAICA-RE                     | National Regulations |
| 6   | SIC Life Insurance Limited<br><br>7-storey office complex building (corporate head office) with gross floor area of 7,000 square meters at North Ridge in Accra, Ghana   | April 2023 – June 2025<br><br>(on-going)         | North Ridge           | SIC Life Insurance Limited   | National Regulations |
| 7   | National Petroleum Authority Head Office Annex Project<br><br>6-storey with 1 level basement car park in Accra to serve as head office annex   | January 2023-ongoing                             | Dzorwulu Accra, Ghana | National Petroleum Authority | National Regulations |

| No | Project Name   | Year                          | Location                   | Name of Client                       | Standard(s) Used         |
|----|--|-------------------------------|----------------------------|--------------------------------------|--------------------------|
| 8  | Ghana Education Trust Fund (GET-FUND) Head Office & Commercial Building<br><br>4-storey with 1 level basement car park head office building and 3-storey commercial building both in Accra for GETFUND | January 2022 – on-going       | East Legon in Accra, Ghana | Ghana Education Trust Fund (GETFUND) | National Regulations     |
| 9  | No. 1 Oxford Street<br><br>14-storey stylish serviced apartment with 2 levels of basement parking  | April 2017-November 2018      | Osu in Accra, Ghana        | Wonda World Properties Limited       | IFC Performance Standard |
| 10 | Ecobank Head Office Building Project<br><br>13-storey office complex with 2 levels of basement parking   | November 2014-May 2017        | Ridge in Accra, Ghana      | Ecobank Ghana Limited                | National Regulations     |
| 11 | Alvanti Place Project (APP)<br><br>12-storey office complex with retail shops on a 1.70-acre land. However, the work involved supervision of the Bulk Earth works                                      | September 2015 – January 2016 | Ridge in Accra, Ghana      | Alvanti Properties Limited           | IFC Performance Standard |
| 12 | The Exchange<br><br>Mixed-use development consisting of hotel, apartments and offices  | September 2015-October 2017   | Airport in Accra, Ghana    | Mabani Seven Company Limited         | IFC Performance Standard |
| 13 | Accra Mall Improvement Works<br><br>The project involved improvement to some parts/sections of the Mall  | May 2015 – March 2016         | Airport in Accra, Ghana    | Accra Mall Limited                   | National Regulations     |

| No | Project Name   | Year                        | Location                                   | Name of Client                        | Standard(s) Used         |
|----|--|-----------------------------|--|---------------------------------------|--------------------------|
| 14 | <p>University of Ghana Collegiate &amp; Hostel Project</p> <p>Construction of 4 new buildings for colleges of Education, Humanities, Applied Science, Health Science and a hostel on the campus of University of Ghana, Legon, Accra</p> | September 2015 – March 2017 | University of Ghana Campus in Accra, Ghana | University of Ghana & Africa Integras | IFC Performance Standard |
| 15 | <p>Garden City Mall</p> <p>2-storey shopping mall on a 50,992m<sup>2</sup> land at Suame Roundabout in the Kumasi Metropolis of the Ashanti Region of Ghana</p>  | June 2015 – on hold         | Suame in Kumasi, Ghana                     | Garden City Mall Limited              | IFC Performance Standard |
| 16 | <p>Kumasi City Mall</p> <p>2-storey shopping mall constructed on a 15.437-acre land at Asokwa, Kumasi</p>  | October 2015-July 2017      | Asokwa in Kumasi, Ghana                    | Delico Kumasi Limited                 | IFC Performance Standard |
| 17 | <p>Achimota Retail Centre</p> <p>2-storey shopping mall constructed on an 8.832-acre land at Mile 7, Achimota</p>  | September 2014 – July 2016  | Achimota in Accra, Ghana                   | Delico Achimota Ghana Limited         | IFC Performance Standard |
| 18 | <p>West Hills Mall</p> <p>2-storey shopping mall constructed on 23.727-acre land at Dunkona (New Bortianor) in the Ga South Municipality of the Greater Accra Region</p>   | October 2012 – July 2014    | Dunkonah in Ghana                          | West Hills Mall Limited               | IFC Performance Standard |

| No   | Project Name   | Year  | Location                                       | Name of Client                          | Standard(s) Used                           |
|--|--|---|--|---|--|
| 19   | Switchback Park Project (SPP)<br><br>Mixed-use development of 9 storey blocks of 77 residential apartments with 154 parking spaces on a 16.44-acre land at West Cantonments in Accra   | March 2014-ongoing                            | Switchback Road at Cantonments in Accra, Ghana | Switchback Developers Limited           | IFC Performance Standard                   |
| <b>CONSTRUCTION ENVIRONMENT AND HEALTH &amp; SAFETY MANAGEMENT ASSIGNMENTS</b> |  |   |  |   |  |
| 1  | Tema Port Expansion Project (TPEP) – Phase 2<br><br>Joint Venture Eiffage-De Simone Limited is the Principal Contractor on the TPEP Phase 2 appointed by the Client (Meridian Port Services). Joint Venture Eiffage-De Simone Limited engaged MBA Consult Limited as the Environment and Social (E&S) sub-consultant | August 2023 – February 2025<br><br>(on-going) | Tema, Ghana                                    | Joint Venture Eiffage-De Simone Limited | IFC Performance Standard                   |
| 2  | KASS Tower Project<br><br>15 Storey mixed used facility comprising of residential apartments, recreational area and 3-level basement   | September 2020 – December 2023                | Airport Residential Area- Accra, Ghana         | KASS Tower F Company Limited            | National Regulations<br><br>ISO 45001:2018 |

| No | Project Name  | Year   | Location    | Name of Client                            | Standard(s) Used   |
|----|---|--|-------------|---|--|
| 3  | <p>MIDA Power Projects - Pokuase Bulk Supply Point (BSP); Achimota Low Voltage Improvement Works</p> <p>Bulk Supply Point(BSP)-33kv and 11kv transmission line and Interconnection Circuit at Pokuase as well as network improvement and Bifurcation on low voltage lines at Achimota, Kwabenya and Legon in Accra.</p> | 20 <sup>th</sup> November, 2019 to 30 <sup>th</sup> April 2022 | Accra Ghana | Best & Crompton Engineering Ghana Limited | <p>National Regulations</p> <p>IFC Performance Standards</p> <p>Project EHST Specification</p> |

## KUMASI CITY MALL: October 2015 – July 2017

### SAFETY CELEBRATION & AWARDS PROGRAM – APRIL 20, 2016

#### 1,000,000 MAN HOURS WITHOUT LOST TIME INJURY (LTI)



# KUMASI CITY MALL: October 2015 – July 2017

## SAFETY CELEBRATION & AWARDS PROGRAM – APRIL 20, 2016

### 1,000,000 MAN HOURS WITHOUT LOST TIME INJURY (LTI)

Building Safety & Environment Standards



# ACHIMOTA RETAIL CENTER: September 2014 – July 2016

**SAFETY CELEBRATION & AWARDS PROGRAM – JULY 30, 2015**  
**1,000,000 MAN HOURS WITHOUT LOST TIME INJURY (LTI)**

Resolving Safety & Environmental Risks



| No   | Project Name   | Year                               | Location  | Name of Client                   | Standard(s) Used                                     |
|--|--|------------------------------------|---|----------------------------------|--|
| <b>ENVIRONMENTAL &amp; SOCIAL IMPACT ASSESSMENT (ESIA) STUDIES</b> |  |                                    |   |                                  |  |
| 1  | Maripoma Mining Services Limited Open Pit Hardrock Gold Mining and Processing Project at Zongoiri in the Bawku West District of the Upper East Region                          | Nov. 2025 - on-going               | Zongoiri, Bawku West District, Upper East   | Maripoma Mining Services Limited | National Regulations                                 |
| 2  | Gye Nyame Mining Limited Alluvia Gold Mining & Processing Project at Mpease-Nsuta in the Fure River Forest Reserve in the Wassa Amenfi West Municipality of the Western Region | Nov. 2025 - on-going               | Wassa Amenfi West Municipality, Western Region  | Gye Nyame Mining Limited         | National Regulations                                 |
| 3  | Alluvial Gold Mining and Processing Project on a 7.35 sq.km Concession at Dokukurom in the Kwaebibirim Municipality of the Eastern Region                                      | April 2025                         | Dokukurom, near Pramkese and Kade in the Kwaebibirim Municipality of the Eastern Region | GM Group of Companies Limited    | National Regulations<br>International Best Practices |
| 4  | ElectroChem Ghana Limited<br>Expansion of the Ada Songor Salt Project by ElectroChem Ghana Limited to Ada East District in the Greater Accra Region of Ghana                   | November 2023 - Date<br>(on-going) | Ada   | ElectroChem Ghana Limited        | National Regulations                                 |
| 5  | African Golden Food Limited<br>Proposed Smart Circular Agro Food System Farm Project at Kwahu Afram Plains South District of the Eastern Region of Ghana                       | August 2023 - November 2023        | Kwahu/ Eastern Region   | African Golden Food Limited      | AfDB Safeguards                                      |

| No | Project Name   | Year  | Location                             | Name of Client                                  | Standard(s) Used     |
|----|--|---|--------------------------------------|---|----------------------|
| 6  | Black Ark Company Limited<br><br>Proposed Alluvial Gold Mining & Processing Project at Anum Apapam in the Ayensuano District Assembly of the Eastern Region – Scoping and ESIA Reports submitting, yet to receive Environmental Permit from EPA              | 7 <sup>th</sup> July, 2022 – October 2022   | Anum Apapam, Ghana                   | Black Ark Company Limited                       | National Regulations |
| 7  | Blaze Metal Resources Limited<br><br>Proposed Alluvial Gold Mining and Processing Project on the Edwenase Concession at Edwenase in the Amansie-Central District Assembly of the Ashanti Region – Scoping report submitted, yet to submit ESIA Report to EPA | 17 <sup>th</sup> May, 2021 – August 2021    | Edwenase, Amansie-Central - Ghana    | Blaze Metal Resources Limited                   | National Regulations |
| 8  | Brightwater Property Investment Ltd<br><br>Proposed New Corporate Head Office Building in the Ayawaso West Municipality of the Greater Accra Region – Scoping report submitted, yet to submit ESIA Report to EPA   | 20 <sup>th</sup> May, 2021 – September 2021 | Legon Bypass Road, Accra, Ghana      | Brightwater Property Investment Company Limited | National Regulations |
| 9  | The Apostolic Church - Ghana<br><br>Proposed Church Building Project Located at Accra New Town – Kpehe in the Greater Accra Region   | 20 <sup>th</sup> May, 2021                  | Accra New Town – Kpehe, Accra, Ghana | The Apostolic Church                            | National Regulations |

| No | Project Name  | Year                                  | Location                     | Name of Client  | Standard(s) Used     |
|----|---|---------------------------------------|------------------------------|---|----------------------|
| 10 | The Apostolic Church – Ghana<br>Proposed 8-Storey Head Office Building at Ritz Junction in Accra, Ghana   | 14 <sup>th</sup> May, 2021            | Ritz Junction, Accra, Ghana  | The Apostolic Church  | National Regulations |
| 11 | Emperor Beverages<br>Proposed Production and Distribution of Water and other Beverages at Afienya-Mangotsonya in the Greater Accra Region of Ghana  | 8 <sup>th</sup> August, 2022          | Afienya – Mangotsonta, Ghana | Emperor Beverages   | National Regulations |
| 12 | Ministry of Environment, Science, Technology and Innovation (MESTI)<br>Proposed Foundry and Machine Tooling Centre Project Located at Kwabenya in the Ga East Municipality of the Greater Accra Region of Ghana – On-going, Project on hold | 9 <sup>th</sup> February, 2022 - Date | Kwabenya, Ghana              | Government of Ghana (GoG) - Ministry of Environment, Science, Technology and Innovation (MESTI) | National Regulations |
| 13 | Various Stone Quarry Projects   | 2010 – Present                        | Various Location             | Various Clients   | National Regulations |

| No                      | Project Name   | Year   | Location             | Name of Client         | Standard(s) Used     |
|-------------------------|--|--|----------------------|------------------------|----------------------|
| <b>LEGAL COMPLIANCE</b> |  |  |                      |                        |                      |
| 1                       | <p>Narawa Company Limited</p> <p>Alluvial mining project located at Osino in the Eastern Region of Ghana. MBA Consult Limited has been contracted to prepare Environmental Management Plan (EMP) on the operations of the mine for submission to EPA for consideration for renewal of the company's Environmental Permit</p> | <p>January 2024 – Present<br/>(on-going)</p> | Osino/Eastern Region | Narawa Company Limited | National Regulation  |
| 2                       | <p>Sentuo Steel Limited</p> <p>Existing Iron Rod Factory at the Tema Heavy Industrial Area in the Kpone Katamanso District Assembly of the Greater Accra Region of Ghana – 3<sup>rd</sup> EMP</p>  | 9 <sup>th</sup> July, 2021                   | Tema, Ghana          | Sentuo Steel Limited   | National Regulations |
| 3                       | <p>Sentuo Steel Limited</p> <p>Existing Iron Rod Factory at the Tema Heavy Industrial Area in the Kpone Katamanso District Assembly of the Greater Accra Region of Ghana – 2020 AER</p>  | 9 <sup>th</sup> July, 2021                   | Tema, Ghana          | Sentuo Steel Limited   | National Regulations |

| No | Project Name   | Year                           | Location                       | Name of Client                           | Standard(s) Used     |
|----|--|--------------------------------|--------------------------------|--|----------------------|
| 4  | West Hills Mall Limited<br><br>Existing Shopping Mall Located T Dunkonah (New Weija) in the Ga South Municipal Assembly of the Greater Accra Region - 2020 AER                                     | 1 <sup>st</sup> December, 2021 | Dunkonah - Weija, Accra, Ghana | West Hills Mall Limited                  | National Regulations |
| 5  | A.Action Investment & Consulting Limited<br><br>Existing Stone Quarry Project Located at Chinto near Doboro in the Akwapim South Municipality in the Eastern Region of Ghana - 2021 AER            | 1 <sup>st</sup> March, 2022    | Chinto near Doboro, Ghana      | A.Action Investment & Consulting Limited | National Regulations |
| 6  | A.Action Investment & Consulting Limited<br><br>Existing Stone Quarry Project Located at Chinto near Doboro in the Akwapim South Municipality in the Eastern Region of Ghana - 1 <sup>st</sup> EMP | 1 <sup>st</sup> March, 2022    | Chinto near Doboro, Ghana      | A.Action Investment & Consulting Limited | National Regulations |
| 7  | Takoradi Mall Limited<br><br>Enclosed Shopping Mall at the Central Business District of Takoradi in the Western Region of Ghana  | 23 <sup>rd</sup> May, 2022     | Takoradi, Ghana                | Takoradi Mall Limited                    | National Regulations |

| No | Project Name   | Year                                  | Location                       | Name of Client            | Standard(s) Used     |
|----|--|---------------------------------------|--------------------------------|---------------------------|----------------------|
| 8  | Sentuo Steel Limited<br>Existing Iron Rod Factory at the Tema Heavy Industrial Area in the Kpone Katamanso District Assembly of the Greater Accra Region of Ghana - 2021 AER               | 14 <sup>th</sup> March, 2022          | Tema, Ghana                    | Sentuo Steel Limited      | National Regulations |
| 9  | West Hills Mall Limited<br>Existing Shopping Mall Located T Dunkonah (New Weija) in the Ga South Municipal Assembly of the Greater Accra Region - 3 <sup>rd</sup> EMP                      | 11 <sup>th</sup> November, 2022       | Dunkonah - Weija, Accra, Ghana | West Hills Mall Limited   | National Regulations |
| 10 | Allship Logistics Limited<br>Existing Chemical Storage Facility Located at Dompim - Pepesa in the Tarkwa Nsuaem Municipality of the Western Region of Ghana - 3 <sup>rd</sup> EMP on-going | 13 <sup>th</sup> January, 2023 - Date | Dompim, Ghana                  | Allship Logistics Limited | National Regulations |
| 11 | Sentuo Steel Limited<br>Existing Iron Rod Factory at the Tema Heavy Industrial Area in the Kpone Katamanso District Assembly of the Greater Accra Region of Ghana - 2022 AER               | 4 <sup>th</sup> April, 2023           | Tema, Ghana                    | Sentuo Steel Limited      | National Regulations |

| No  | Project Name   | Year                            | Location                        | Name of Client           | Standard(s) Used  |
|---|--|---------------------------------|---------------------------------|--------------------------|---|
| <b>ENVIRONMENTAL &amp; SOCIAL DUE DILIGENCE (ESDD) ASSIGNMENT</b> |  |                                 |                                 |                          |   |
| 1   | Takoradi Mall<br><br>Environmental and Social Due Diligence Assessment of the Phase 1 mall of Gross Building Area (GBA) of 13,500m2 and Gross Lettable Area (GLA) of 11,543m2 upon completion. | 18 <sup>th</sup> November, 2018 | Takoradi- Western Region, Ghana | Takoradi Mall Limited    | National Regulations<br><br>ISO 14001:2015<br><br>IFC Performance Standards |
| 2   | Vester Oil Mills Limited<br><br>Environmental and Social Due Diligence Assessment on the company as part of the requirements for a Three Million United States (US\$3,000,000.00) funding      | 2010                            | Kumasi, Ashanti Region          | Vester Oil Mills Limited | National Regulations<br><br>ISO 14001:2015<br><br>IFC Performance Standards |
| <b>MONITORING ASSIGNMENTS</b>                                     |  |                                 |                                 |                          |   |

| No | Project Name   | Year                           | Location                                     | Name of Client       | Standard(s) Used  |
|----|--|--------------------------------|--|----------------------|---|
| 1  | HTG Managed Services Limited<br>Environmental Air Monitoring – Stack Emission Monitoring Report at 10 Locations in the Greater Accra Region  | 14 <sup>th</sup> July, 2021    | 10 locations in Greater Accra                | Helios Towers Ghana  | National Regulations<br><br>ISO 14001:2015<br><br>IFC Performance Standards |
| 2  | HTG Managed Services Limited<br>Construction of New Well and De-commissioning of Existing/Contaminated Well at Bolatanga – Zaare in the Upper East Region of Ghana                                     | 8 <sup>th</sup> December, 2021 | Bolgatanga – Zaare, Upper East Region, Ghana | Helios Towers Ghana  | National Regulations  |
| 3  | Sentuo Steel Limited<br>Existing Iron Rod Factory at the Tema Heavy Industrial Area in the Kpone Katamanso District Assembly of the Greater Accra Region of Ghana – 1 <sup>st</sup> Quarter Monitoring | 19 <sup>th</sup> April, 2021   | Tema, Ghana                                  | Sentuo Steel Limited | National Regulations  |

| No              | Project Name  | Year                        | Location                                 | Name of Client                      | Standard(s) Used  |
|-----------------|---|-----------------------------|--|-------------------------------------|---|
| 4               | HTG Managed Services Limited<br><br>Environmental Air Monitoring – Stack Emission Monitoring Report at 10 Locations (6 in Greater Accra Region and 4 in Ashanti Region) | 27 <sup>th</sup> June, 2022 | Greater Accra and Ashanti Regions, Ghana | Helios Towers Ghana                 | National Regulations<br><br>ISO 14001:2015<br><br>IFC Performance Standards |
| <b>TRAINING</b> |   |                             |  |                                     |   |
| 1               | Ghana Institute of Architects<br><br>Health & Safety Lecture and examination for the 2024 Professional Practice Examination (PPE-2024)                                  | February 22, 2024           | Ridge, Accra                             | Ghana Institute of Architects (GIA) | National Regulations<br><br>ISO 45001:2018<br><br>IFC Performance Standards |

| No | Project Name  | Year                        | Location                    | Name of Client  | Standard(s) Used   |
|----|---|-----------------------------|-----------------------------|-----------------|--|
| 2  | <p>Pryme Solushyns</p> <p>Construction Health and Safety and compliance requirement training for 20 selected management(i.e. Architects, Engineer, Supervisors and artisans) and workers</p>  | 27 <sup>th</sup> May, 2023  | Greater Accra, Ghana        | Pryme Solushyns | <p>National Regulations</p> <p>ISO 45001:2018</p>  |
| 3  | <p>Standard Chartered Head Office Building Project</p> <p>Safety and Environmental Training-Awareness training on IFC Performance Standards for senior management of the Principal Contractor(i.e. WBHO Ghana Ltd) and subcontractors</p>   | 26 <sup>th</sup> May, 2017  | Greater Accra, Ghana        | RMB Westport    | <p>National Regulations</p> <p>IFC Performance Standards</p>                                   |
| 4  | <p>Garden City Mall</p> <p>Safety and Environmental awareness and continuous improvement training on IFC Performance Standards, Project Environment, Health, Safety and Traffic Specific and compliance requirement for about 70 Principal contractor senior management and supervisors</p> | 17 <sup>th</sup> Feb., 2016 | Kumasi-Asante Region, Ghana | Ghana City Mall | <p>National Regulations</p> <p>IFC Performance Standards</p> <p>Project EHST Specification</p> |

| No | Project Name  | Year  | Location                           | Name of Client                | Standard(s) Used   |
|----|---|---|------------------------------------|-------------------------------|--|
| 5  | Total Petroleum Ghana Limited(TP-GL)<br><br>Safety and Environment documentation and capacity training for 8 employees of the subcontractor                 | 21 <sup>st</sup> March, 2016                              | Accra, Ghana                       | Adjavor Enterprise Limited    | Total's Health, Safety, Environment and Quality Policy           |
| 6  | Power Enclave Company Limited<br><br>Safety and Environment management and compliance awareness capacity training as power distribution company             | 27 <sup>th</sup> May, 2010; 8 <sup>th</sup> October, 2013 | Freezone Trade Enclave-Tema, Ghana | Power Enclave Company Limited | National Regulations<br><br>ISO 45001:2018<br><br>ISO 14001:2014 |
| 7  | Total Petroleum Ghana Limited(TP-GL) Transporters<br><br>Safety and Environmental awareness and management training for 18 employees of TPGL subcontractors | 17 <sup>th</sup> August, 2012                             | TPGL Head Office Accra, Ghana      | Total Petroleum Ghana Limited | Total's Health, Safety, Environment and Quality Policy           |

# PROFILE OF LEAD CONSULTANT



Kwadwo Akonnor ASAH

## **CAREER ACHIEVEMENTS/KEY AREAS OF EXPERTISE**

Mr. Asah is the lead environment, social and health & safety specialist for MBA Consult Limited, one of the leading environment and safety consultancy firms in Ghana. Mr. Asah has led the company from 2009 to present and provides expert environment consultancy services to businesses and organizations in Ghana.

Mr. Kwadwo Asah is a highly experienced environment, social and health & safety professional/expert with over fifteen years of working experience gained working with international Consultants, Clients and Contractors. Mr. Asah has undertaken works in the energy, marine (ports and terminals), construction, extractive and other sectors.

Mr. Asah provides Environment & Social (E&S) and Health & Safety (H&S) consultancy ser-

vices to international companies. Mr. Asah worked as Social Specialist with African Development Bank (AfDB) from January 10, 2022 to December 31, 2023.

From May 2021 to October 2021, Mr. Asah worked with Deloitte and Touché as a full-time Environmental & Social Impact Assessment (ESIA) Specialist on the US-AID Power Africa West Africa Energy Program (WAEP), a four-year program which seeks to expand the supply of and access to affordable and reliable grid-connected electricity services in the West and Central Africa with the goal of advancing development priorities including inclusive economic growth, security, and improved health and education outcomes. However, due to budget cut by USAID with a resultant reduction in the number of professionals on the program and working hours/

times, Mr. Asah has been working on the program with an Independent Consultant Agreement (ICA)/part-time contract from November 2021 to present to oversee/be responsible for E&S aspects of the Ghana section of the program with Deloitte Consulting Overseas Projects LLC.

Between July 2016 and February 2020, Mr. Asah was the Environment, Social and Permits Manager for AECOM on Ghana's biggest projects (\$1.5bn and \$9M projects), the Tema Port Expansion Project (TPEP) and Beach Road Junction Project (BRJP) undertaken by Meridian Port Services (MPS) and Ghana Ports and Harbours Authority (GPHA) in Ghana. He was responsible for overseeing execution of offshore and onshore environment, social and permit deliverables of AECOM and 3 principal contractors which included

meeting implementation and compliance requirements of the Performance Standards (PS) of the project's financier, the International Finance Corporation (IFC). Through Mr. Asah's demonstrated high managerial skills and hard work on TPEP, the environment, social and permit contractual, regulatory and financing requirements/conditions were met.

Prior to July 2016, Mr. Asah led the team of one of Ghana's leading Environment and Health and Safety consulting firms, MBA Consult Limited to undertake various Environmental and Social Impact Assessment (ESIA) studies assignments for development projects including preparation of Environmental and Social Management Plans (ESMP) in Ghana. The consultancy services he led and supervised included Environmental and Social Due Diligence Assessments for private companies us-

ing national regulations and International Finance Corporation (IFC) Performance Standards and well as various construction Environment, Health and Safety (EHS) supervision assignments in the capacity as Client appointed Environment, Health & Safety (EHS) Agent/Consultant with the responsibility of overseeing and supervising contractors to execute EHS deliverables.

Mr. Asah is a result-oriented, time conscious, experienced EHS professional with un-parallel managerial skills and track record and work to meet timelines, requirements and expectations of employers, Clients and contractors and all stakeholders.

Summary of Key Expertise/Competencies/Skills

- High performing, results-orient Environment & Social (E&S) and Health

and Safety (H&S) professional with considerable working experience in marine, ports and terminals sector/industry.

- Leading and managing E&S and H&S professionals/teams on projects
- Exemplary problem-solving, leadership, communication and writing skills
- Good understanding of African Development Bank Environmental and Social Safeguards; World Bank Group (WBG) Environment & Social Framework (ESF) and IFC Performance Standards (PS) and their implementation and compliance requirements
- Good understanding/appreciation of marine (offshore) and onshore environmental and social impacts and risks associated with projects and management of the impacts and risks thereof.

- Conduct of Environmental and Social Impact Assessment (ESIA) studies and Due Diligence including project permitting
- Setting project's E&S and H&S standards and supervising execution/compliance on construction projects/civil works.
- Senior level management of EHS activities of projects and contractors to ensure adherence to project requirements including reviewing and approving contractors' deliverables
- Work effectively with multi-national/multi-cultural professionals in demanding work environment
- Excellent working relationship with government institutions with EHS responsibilities

## Educational Background

| School/University Attended   | Degree/Certificate or other education obtained                                       | Year Obtained |
|--|--|---------------|
| University of Cape Coast, Ghana                                      | Bachelor of Science (BSc) Agriculture  | 1999          |
| Brunel University United Kingdom                                     | Master of Science (MSc) Environmental Pollution Science                              | 2006          |
| Ghana Institute of Management & Public Administration (GIMPA), Ghana | Post Graduate Diploma in Occupational Health and Safety and Environmental Management | 2008          |

## Other Training and Professional Courses

| Training/Course Provider  | Name of the Training or Professional Course           |
|---|---|
| Drywall Academy, Erith UK.<br>(A British Gypsum Centre of Excellence) | 2 Day Course in Jointing and Finishing By Hand - 2000 |
| Institute of Energy, UK   | Community Heating with Combined Heat &                |

|  |   |
|--|---|
| Construction Industry Training Board (CITB), UK              | Construction Health and Safety Management for Safety Officers & National Vocational Qualification for Interior Systems (Dry Lining - Finisher) - 2004 |
| Environmental Protection Agency (EPA), Ghana                 | Strategic Environmental Assessment (SEA) for Practising Consultants -2007   |
| International Labour Organisation                            | Certified Trainers Course for ILO's Sustaining Competitive and Responsible Enterprises (SCORE) Project in Ghana - 2013                                |
| Ghana Atomic Energy Commission, Ghana                        | Occupational Radiation Protection and Safety Course -2018   |
| International Finance Corporation (IFC) & Ghana's EPA, Ghana | IFC-EPA Environmental and Social Risk Management Training on IFC Performance  |
| IFC & The Biodiversity Consultancy                           | International Good Practice for Biodiversity Management in Development Projects<br>Nairobi, Kenya - 2019  |

## Employment Record

| Dates              | Organization/Company  | Position Held                        |
|--------------------|---|--------------------------------------|
| Jan. 2023-Date     | MBA Consult Limited/ Freelance  | Lead Env. & Social Specialist        |
| Jan.2022-Dec.2022  | African Development Bank (AfDB)   | Environment & Social Specialist      |
| May 2021-date      | Deloitte and Touche /USAID  | ESIA Specialist                      |
| July 2016-Feb.2020 | AECOM on the Tema Port Expansion Project, Tema, Ghana                         | Environment, Social & Permit Manager |
| 2009-2016          | MBA Consult Limited (Safety & Environment<br>Consultancy Firm based in Accra) | CEO (Managing Consultant)            |
| 2008-2009          | Electricity Company of Ghana (ECG)  | Environment Officer                  |
| 2004-2006          | MBA Contracts Limited, UK (Construction & Safety Consultancy Firm, London)    | CEO                                  |
| 2003-2004          | London Borough of Hackney   | Junior Assistant (Pest Control)      |
| 2000-2003          | Teaching Personnel (Teacher Agency Supply Teacher London, UK)                 |                                      |



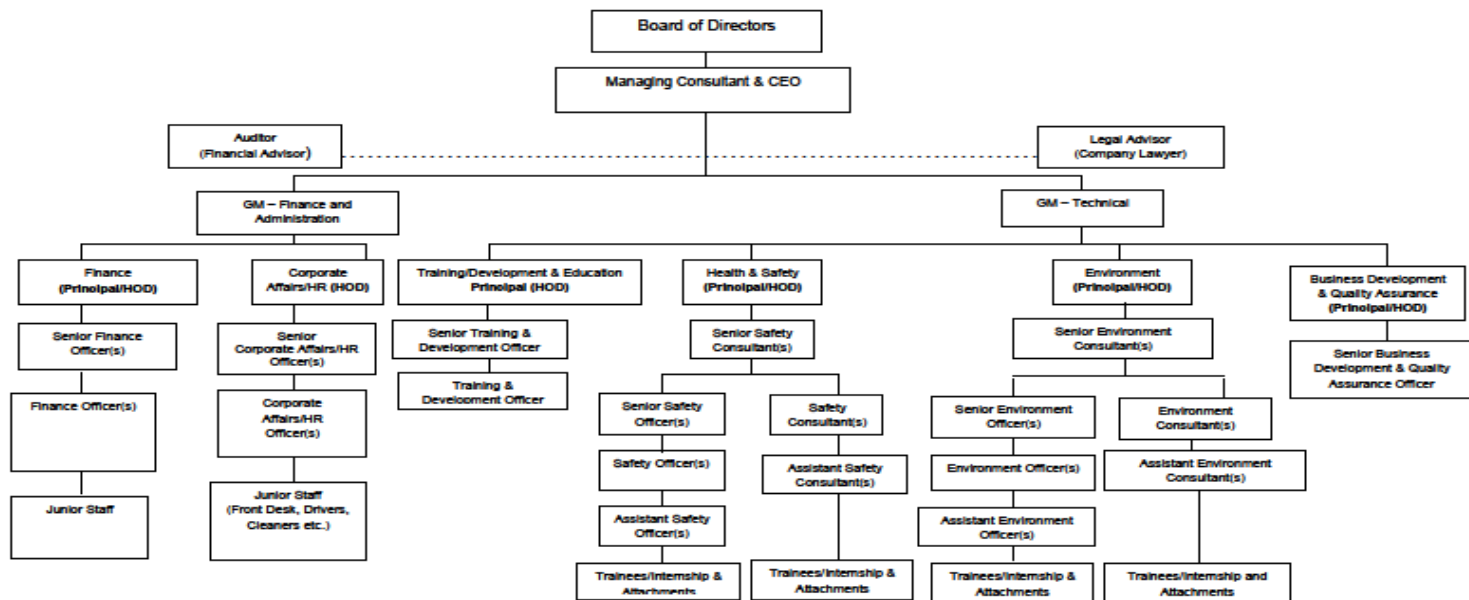
SUSTAINABILITY  
EXPERTS

## Our Team

MBA Consult Limited is governed by a Five-member Management Board, with a very dynamic and experienced Chief Executive Officer (CEO), who is the Lead Consultant.

The company's activities are carried out by full time Consultants/staff and supported by Associate Consultants as and when necessary. The Associate Consultants are experienced Professionals and Specialists drawn from higher Academic and Research Institutions as well as Non-Governmental Organizations in the country. The current full time staff strength is Twenty-Six (26) comprising of twenty (20) technical staff and Six (6) support staff.

Our organizational structure is provided in the figure below:





**Patrick Asagba**  
Human Resource Manager



**Naomi Biney**  
Finance & Admin Manager



**Esenam Apreku**  
IT Specialist



**Hilla Liman Deb**  
Health & Safety  
Specialist



**Rosina Mirekua Tiek**  
ESIA Specialist



**Winnie D. Abuku**  
Environmental  
Management Specialist



**Michael Batsa Tetteh**  
Health & Safety  
Specialist



**John Blankson**  
Health & Safety  
Specialist



**Annie Olaga**  
Environmental  
Management Specialist



**Enock Asa Ofosuapea**  
ESIA Specialist



**Moses Suger**  
Health & Safety  
Specialist



**Hannah Sacktiey**  
Health & Safety Specialist



**Samuel Larbi**  
Environmental  
Quality Specialist



**Jolicia Shelsea Darcy  
Kabimabaka Athele**  
Social Specialist



**Hezekiah Kom-Teye**  
Environmental Quality  
Specialist



**Jeffery Reindolf Coffie**  
ESIA Specialist



**Kamalden Amadu**  
Emergency Response  
Specialist



**Daniel Nasara**  
Fire Safety Specialist





